



MOTHERS OF THREE CREEKS™ MEMBERSHIP APPLICATION FORM

Please fill out the form to the best of your ability. If you have any questions or concerns, contact the Director of Membership or your sponsor. Return document to Director of Membership once completed.

General Information

| | | | |
|------------------|---------|-------|--|
| Name | | | |
| Street Address | | | |
| City, State, Zip | Phone | Cell? | |
| Email | Sponsor | | |

Family Information *(only fill in what applies; if you have additional children, write on back of form)*

| | | | |
|----------------|--|-----------|--|
| Partner's Name | | | |
| Child's Name | | Birthdate | |

About You *(Optional; however, the information you provide in this section may help the club to better support you)*

| | |
|---|---|
| Birthday: What are your hobbies and interests? | How did you hear about us? When would you like to participate in activities? <u>Weekdays:</u> Day Evening Neither Both <u>Weekends:</u> Day Evening Neither Both |
| Would you like your child(ren) to participate in a play group(s)? Yes No Age(s) of children: | Is there anything else you'd like us to know? |

Please initial to indicate understanding:

- I have read and agreed to the club bylaws and code of conduct.
- I understand that membership is available to mothers residing within the geographic boundaries set forth in the bylaws and attest that I reside within them or have permission to proceed with a boundary exception request.
- I have attended two(2) club events, and I understand that my membership must be approved by a majority vote of Mothers of Three Creeks™ members at a general meeting.

A roster will be distributed to members only. If you **DO NOT** want to be listed please initial here _____

Signature: _____ Date: _____

MOTHERS OF THREE CREEKS - CODE OF CONDUCT

This Code of Conduct establishes guidelines for Mothers of Three Creeks members at club functions and when interacting with other members. We know that most members will act in good faith and be valuable members of our club. Because this unfortunately is not always the case, this agreement allows progressive actions to be taken if members violate these guidelines.

Member behavior expectations

The following behaviors provide an overview of how we expect members and their children to behave in the club.

Agree to know and uphold our club's values and bylaws.

Our values are outlined in Section 3 of our Bylaws.

Be considerate of members' property and respectful in how they speak to members & their children.

Be responsible for any costs incurred as a result of them or their children. For example, fees incurred from bounced checks, property damage, etc.

Not solicit sales or advertise for home-based businesses at any Mothers of Three Creeks activities.

Not to share our monthly activity calendar or newsletter with any non-members to protect members' privacy. The Director of Membership makes a separate calendar for non-members which does not include private member information.

When hosting an event at their home, inform attending members if they have pets that will be in the same area of the home or yard as the guests during the event. Playgroups are free to set their own pet guidelines within their individual playgroup.

Consult with a member of the Executive Board before using the roster for any purposes outside of club operations.

BAND is our social media platform and primary means of communicating with members. Members are not required to join BAND, though their experience in the club will be greatly improved if they do. Our public-facing Facebook page exists only so community members can find our group and is not used for any club operations. BAND can be used to coordinate events, post positive and affirming messages to the group, and coordinate logistics, such as handing kids items down to other families.

Behaviors not permitted within our club

Using social media to communicate concern or disagreement with club operations. This includes other club-wide communication channels, such as "replying all" to an email. If a member has a concern with how the club is operating, refer to section d "Communicating concern with club operations" below.

Hosting an event without storing any guns, weapons, poisons, and other hazardous materials out of reach.

Using obscene or abusive verbal language or physical gestures toward members or their children.

Initiating or spreading malicious gossip, harassing, or intimidating other members. This includes in person, via phone, email, or social media.

Children's behavioral expectations

We understand that managing children's behavior can be challenging. These expectations aim to strike a balance between providing grace to members while protecting the safety of our children.

Aggressive child behavior, such as kicking, biting, etc, is not permitted at club events. If this behavior occurs,

1. After the first incident, the mother shall remove her child from the area as she sees fit.
2. If a second incident occurs, the mother and child shall leave for the day.

Communicating concern with club operations

Club members may disagree with decisions made by the Board of Directors or Executive Board. They may have other concerns with club operations or violations of this code of conduct.

- If this happens, **members are encouraged to communicate directly with the person involved**, in line with our club's value "Act with Integrity".
- **If the member needs additional support, they can reach out to the Board of Directors or the Executive Board.** The Board of Directors can be reached at MTCdirectors@gmail.com

Violations

Actions may be taken against any member who violates the Code of Conduct, or whose child does so. The Executive Board is responsible for addressing any violations with the member and must keep the Board of Directors informed on all violations.

If a member violates any of the behaviors/expectations in "Behaviors not permitted within our club" or "Children's behavioral expectations", the Executive Board will take the following actions, in order. More severe offenses may result in steps 1 or 2 being skipped; the decision to skip steps rests with the Executive Board and requires approval of the Board of Directors.

1. First offense – Written warning via email
2. Second offense - 30-Day Suspension
3. Third offense – 30-day Suspension
4. Fourth offense - member will be asked to leave the chapter and their dues will be forfeited.

The final decision to require a member to leave the chapter will rest with the Executive Board and also requires a $\frac{2}{3}$ majority vote of the Board of Directors.

An individual who feels their membership has been unfairly terminated can contact the board of directors to appeal by emailing MTCdirectors@gmail.com.

Member agreement

I have been given a copy of the Code of Conduct and have read and agree to abide by it.

Member's Printed Name

Member's Signature

Date



MOTHERS OF THREE CREEKS™
RELEASE AND WAIVER OF LIABILITY

I, _____ (print name) THE UNDERSIGNED, UNDERSTAND THAT MY PARTICIPATION AND THE PARTICIPATION OF ANY MEMBERS OF MY FAMILY IN ANY MOTHERS OF THREE CREEKS™ ACTIVITY OR PROGRAM IS COMPLETELY VOLUNTARY, AND I HEREBY GIVE PERMISSION FOR MYSELF AND MY FAMILY TO JOIN IN THOSE ACTIVITIES OR PROGRAMS. MY FAMILY SHALL HOLD HARMLESS THE MOTHERS OF THREE CREEKS™ ORGANIZATION, ANY MOTHERS OF THREE CREEKS™ VOLUNTEERS OR REPRESENTATIVES, AND/OR THE PROVIDERS OF ANY ACTIVITY OR PROGRAM LOCATION AND/OR MATERIALS FROM ANY LIABILITY AND/OR RESPONSIBILITY FOR ANY ACCIDENT, ILLNESS OR INJURY THAT OCCURS DURING OR AS A RESULT OF ANY FUNCTION OR PROGRAM. I ACCEPT THAT THE FINAL RESPONSIBILITY FOR MY SAFETY AND THAT OF MY FAMILY RESTS WITH ME.

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND A CONTRACT BETWEEN MYSELF AND MOTHERS OF THREE CREEKS AND SIGN IT OF MY OWN FREE WILL.

Name (please print): _____

Signature: _____ Date: _____



MOTHERS OF THREE CREEKS™
PHOTOGRAPHY RELEASE

Release Form for Use of Photograph/Videotape/Website/Social Media

Name: _____

Child/Children: _____

Please initial one:

_____ I hereby give my permission to Mothers of Three Creeks™ to use any photos or video material taken of myself or children during Mothers of Three Creeks™ activities. The photos and video material will be only used for club purposes. I may at any time withdraw permission for photos or video footage of me or my child/children.

_____ I **do not** give permission to Mothers of Three Creeks™ to use any photos or videotape material taken of myself or children during Mothers of Three Creeks™ activities.

Signature: _____ Date: _____

MOTHERS OF THREE CREEKS

ASSUMPTION OF RISK, RELEASE AND WAIVER OF LIABILITY RELATING TO CORONAVIRUS/COVID-19

Summary (Member is responsible for reading entire document before signing)

1. **This form is required for each minor and adult participant prior to participation with Mother of Three Creeks.**
2. **Mothers of Three Creeks cannot guarantee the complete safety of members when attending in-person events. Members attend in-person events at their and their families' own risk.**
3. **Do not attend any in-person events within 14 days of being exposed to COVID-19**, either by exposure to someone with confirmed COVID-19, or returning from an area with high COVID-19 activity.
4. **Do not attend any in-person events for 10 days if you or anyone in your family has been diagnosed with COVID-19, or has COVID-like symptoms**, such as fever, cough, loss of sense of taste or smell, or shortness of breath, etc.

I HAVE REVIEWED AND HAVE SIGNED THIS AGREEMENT so that I and/or my family members listed below will be permitted to participate in the programs of Mother of Three Creeks, a Washington nonprofit corporation ("Club"), including, but not limited to Club activities and events. If a third party is involved in providing services or a facility, that third party may require an additional release.

I understand that:

- Novel coronavirus ("COVID-19") infections have been confirmed throughout the United States, including multiple cases in my area.
- COVID-19 is an extremely contagious virus that spreads easily, including through person-to-person contact.
- As with any social activity, use of Club facilities or services, or participation in Club programs, may present the risk of contracting COVID-19. While Club takes safety and preventative precautions, Club can in no way warrant that COVID-19 infection will not occur through use of such facilities or services or participation in Club programs.

I agree to comply and to insure compliance by my children with the most recent guidance and recommendations issued by the World Health Organization (WHO), the Centers for Disease Control and Prevention (CDC), and my local state agency or municipality for slowing the transmission of COVID-19.

I agree that neither I nor my participating children shall participate in Club activities or events within 14 days after

1. returning from highly impacted areas subject to a CDC Level 3 Travel Health Notice,
2. exposure to any person returning from areas subject to a CDC Level 3 Travel Health Notice
3. exposure to any person who has a suspected or confirmed case of COVID-19, or
4. exposure to any other risk identified by the most recent guidelines or recommendations or guidelines situation delineated by WHO, the CDC or my state public health agency or municipality.

I further agree that neither I nor my participating family members shall participate in Club activities or events if any of us

1. experience symptoms of COVID-19, including, without limitation, fever, cough, loss of sense of taste or smell, or shortness of breath, or
2. has a suspected or diagnosed/confirmed case of COVID-19.

I agree to notify Club immediately if I believe that any of the foregoing access/use restrictions may apply.

I acknowledge that Club has taken certain steps to implement certain recommended guidance and recommendations issued by public health agencies for hindering the transmission of COVID-19, including, without limitation, the access/use restrictions set forth above. I agree that Club may revise its procedures at any time based on updated recommended guidance and recommendations issued by public health agencies and further agree that I and my participating children will comply with Club procedures and revised procedures prior to participating in, visiting or utilizing the facilities, services, and/or the programs of Club.

I further acknowledge, on behalf of myself and my children, that, due to the nature of the facilities, services, and programs offered by Club, social distancing of 6 feet per person among children and or others, and compliance with guidance and recommendations of

public health agencies, may not always be possible.

I fully understand and appreciate both the known and potential dangers of participating in the programs and/or utilizing the facilities and services of Club and acknowledges that my use thereof and/or use by my participating children may, despite Club prudent and reasonable efforts to mitigate such dangers, result in exposure to COVID-19, which could result in quarantine requirements, serious illness, disability, and/or death.

IN FURTHER CONSIDERATION OF BEING PERMITTED TO PARTICIPATE IN CLUB ACTIVITIES AND EVENTS, I HEREBY AGREE TO THE FOLLOWING:

ON MY BEHALF AND ON BEHALF OF MY PARTICIPATING CHILDREN, I HEREBY IRREVOCABLY AND UNCONDITIONALLY RELEASE, WAIVE AND DISCHARGE EACH OF MOTHERS OF THREE CREEKS and any of its affiliates, and any of their respective directors, officers, employees, volunteers, and agents (collectively, the "Releasees"), from any and all actions, claims and demands that I, my assignees, heirs, distributees, guardians, next of kin, spouse and/or legal representatives now have or may have in the future, whether known or unknown, foreseen or unforeseen, for injury, death or property damage, related to (i) my participation or my children's participation in the programs, (ii) the negligence or other acts, whether directly connected to these activities or not, and however caused, by any Releasee, or (iii) the condition of the premises.

- ON MY BEHALF, AND ON BEHALF OF MY PARTICIPATING CHILDREN, I HEREBY COVENANT THAT I, MY HEIRS, ASSIGNEES, DISTRIBUTEES, GUARDIANS, NEXT OF KIN, SPOUSE AND LEGAL REPRESENTATIVES WILL NOT MAKE A CLAIM AGAINST, SUE OR ATTACH ANY PROPERTY OF ANY RELEASEE IN CONNECTION WITH ANY MATTERS COVERED BY THIS RELEASE.
- I further expressly agree that the foregoing ASSUMPTION OF RISK, RELEASE AND WAIVER OF LIABILITY AND COVENANT NOT TO SUE is intended to be as broad and inclusive as is permitted by law, and that if any portion thereof is held invalid, the balance shall, notwithstanding, continue in full legal force and effect.

I HAVE CAREFULLY READ AND VOLUNTARILY SIGN THIS ASSUMPTION OF RISK, RELEASE AND WAIVER OF LIABILITY RELATING TO CORONAVIRUS/COVID-19 AND FURTHER AGREE THAT NO ORAL REPRESENTATIONS, STATEMENTS OR INDUCEMENT APART FROM THE FOREGOING WRITTEN AGREEMENT HAVE BEEN MADE.

I AM AWARE THAT BY SIGNING THIS AGREEMENT I AM GIVING UP VALUABLE LEGAL RIGHTS, INCLUDING THE RIGHT TO RECOVER DAMAGES FROM CLUB IN CASE OF ILLNESS, INJURY, DEATH OR PROPERTY LOSS OR DAMAGE, INCLUDING, FOR THE AVOIDANCE OF DOUBT AND WITHOUT LIMITATION, EXPOSURE TO COVID-19 AT ANY CLUB FACILITY OR DURING PARTICIPATION IN ANY PROGRAM OR ACTIVITY AND ANY ILLNESS, INJURY OR DEATH RESULTING THEREFROM.

I UNDERSTAND THAT THIS DOCUMENT IS A PROMISE NOT TO SUE AND A RELEASE OF ALL CLAIMS. IF SIGNING ON BEHALF OF MINOR: I ALSO UNDERSTAND THAT THIS AGREEMENT IS MADE ON BEHALF OF MY PARTICIPATING MINOR CHILD(REN) AND/OR LEGAL WARDS, AND I REPRESENT AND WARRANT TO CLUB THAT I HAVE FULL AUTHORITY TO SIGN THIS AGREEMENT ON BEHALF OF SUCH MINOR(S).

Please list the names of all members of your family who may attend any Mothers of Three Creeks activities or events.

| | |
|-------|-------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Signature: _____

Date: _____